

Lincolnshire Fields Country Club
Board of Directors Meeting
September 23rd, 2025 - 5:30pm

Meeting called to order at 5:32pm

Attending: Rob W, Todd M, Cody D, Traci L, Linda H, Jen M, Tara C, Toney T, Jeff F, Jon Cheshire via phone, Dave Jones attended as a club member

Not Attending: Scott Miller, Kim Zahrn

Approval of minutes-Motion to approve made by: Cody 2nd Linda – minutes unanimously approved
Last day for Rob is Oct 3rd

Jeff Shepherd will be our interim gm. Current plan is for Rob to work with him during the last week of September and the first few days of October to bring him up to speed. He is currently the interim GM at Porto Cima.

1st priority will be to close out this fiscal year and roll into 2026 on good footing

For the first 3 to 4 weeks, he will be here on a regular basis and then we will determine how his schedule should look beyond that. All plans are subject to change if we hire a new GM quickly.

The question was asked- Who pays the interim GM? How will that affect our current budget?

Answer: LFCC pays this expense. We pay at the rate of our current general manager's salary so there will be no larger burden on the club, although we do pay for his travel and expenses. So there will be an expense there.

Question- Who manages the staff while we are searching for our new GM?

Answer- When the interim GM or Jon Cheshire are not on the property, Kemper will establish a PIC in their absence.

Budget:

We missed on our goal for Membership and initiation fees

39 memberships sold/58 memberships resigned

Green fees are up from 2024 as well as Special Order Merchandise in the Pro Shop

9 golf outings were hosted in 2025 resulting in 65k in net income

F&B got off to a slow start early in the year. The pool leak/repair contributed to the downturn in numbers

Projected to save \$100,000 in payroll

We will be in the market for a new Aquatics Manager for the 2025 season.

It has been determined that we need to investigate a corporate card for more coordinated use among maintenance/office staff for incidentals throughout LFCC. Rob will speak with Stephanie to get the ball rolling and begin to investigate this

Burn Pile and Ash- we have had complaints about residue landing on cars and solar panels etc. For clarification, we are only allowed to burn when we get permission from the local fire department based on weather conditions. Residents are requesting communication, when possible, ahead of time when we are going to burn. It was agreed upon that we need to have dialogue and open communication with the residents. It was suggested that we consider utilizing the Champaign county township landfill at times if necessary for grass clippings and smaller items that are not to be burned due to the residue it causes in the area. Paul has established that going forward any grass clippings will be kept separate from the burn pile and they will concentrate on smaller piles when they are burning to help mitigate any excessive residue.

The 2026 budget was presented by Rob and reviewed thoroughly by the board.

Motion to approve the 2026 budget with amendment from 2 to 2.5% increase in salaries was made by Toney T. and 2nd by Cody D- Budget unanimously approved.

50-year celebration preliminary plans/ideas-

Honorary dinner- members will be given a jacket with the LFCC Logo. Current estimates for the cost of jacket are \$350.00 We have several logo options and will finalize via email and approve for the jacket. Also working out the details to have an honorary plaque that members names will be engraved on

January dinner will be black tie, and the event is slated to take place on Jan 24th, 2026.

Coordinating a fireworks celebration, more details to come.

January 31st is the official kickoff party for our 50th celebration

Grounds: It has been determined that we need to do a better job of communicating with our membership about rakes and how they are used and where they are to be placed in and around the bunkers.

Grounds Dept. is continuing to discuss options for better maintenance of the bunkers

Our numbers were down with many of our golf events. Overall, there needs to be more engaging communication for members to want to get involved in events. Getting the information out to the members and incentivizing them to join.

**It has been noted that on league nights, we need to be sure there are no school golf teams taking up the free nine that is available for play

Course conditions- **hydrophobic soil**- it is creating a phenomenon across the course soil samples. Essentially it means that you can take soil samples very close distances apart from one another and they will register completely different results. Paul will continue to study this.

Next meeting is October 21st 5:30

Adjourned: 7:44pm