

Lincolnshire Fields Country Club
Board of Directors Meeting
Tuesday, August 25th, 2020 at 7:00 AM
Meeting in the Clubhouse

Attending: Tony Zahn, Dave Jones, Justin Waffle, Toney Tomaso, Randi Lundstedt, Becca Guyette, Sue Peterson, Jim Burgener, Larry Grill, Doris Higgins (Guest), Morgan Gonzales (Kemper Sports), Todd Mayfield

Absent: None

Approval of Minutes (July 2020): motion to approve by Dave Jones; second by Jim Burgener; motion passed unanimously (no discussion)

Guest at Meeting: Doris Higgins: Topic of discussion: the meaning of Family Membership and what it means for LFCC to be more family friendly. She has concerns about service, food quality and getting in a good Chef.

Committee Reports

1. **Golf Report: Todd M.** Hullabaloo is all set about (80) golfers. New golf tournament format being worked on where you pick you partner, and the other twosome and we work with a handicap system. Saturday shamble; and Sunday is a two man scramble (playing the best ball). Date to be set but signups will start now. You play for free if you played for another tournament, or \$100 for those who have not played in any of our other “majors”.

Financial / Operations Report: by Justin W.

1. We had a good month, best revenue month for 2020. Food & Beverage did great. We have (7) new members for this month. Payroll was on the high side due to Food & Beverage due to our turnover, training, and safety and sanitation. Expenses was also over, but planned, due to our “catch up” for flowers and grounds. We are dealing with many lifeguards going back to school and not having access to other guards so there will be times where we tell members they are swimming at their own risk. New Chef will be starting on 8-31-2020. He has been here on campus. Discussed having Chef say hello with a video message on his first day here at LFCC

Old Business:

1. COVID-19 Policy: Jim B. Concern about prior communications from the Board that members who test positive for COVID-19 cannot come back to the Club without a negative test result. Concern about folks will continue to test positive due to the antibodies being in the body, thus not being able to get a negative test result. So, let’s follow the CDC guidelines which are in accordance with the IL Dept. of Public Health. Issue: do the Kemper Guidelines on point fall in line with what the CDC? What the Board would like to see (as the new rule): in order to come back to the Club is either a negative test result or clearance from the IDPH

Motion by Jim B. To adopt this new rule and seconded by Dave J.; motion passed (with one “no” vote; by someone on the phone).

2. **Audio/Visual Proposed Project:** Justin W. Tents/TV's/Audio/Heaters: cost will be about \$22,500.00 to set up an entertainment tent for the colder months to keep people coming to Stingrays. The cost seems to be excessive. Discussion on cost, purpose, storage of items, will it be used, whether this is a good investment.
3. **Budget:** Justin W. Payroll will be an increase due to increase in minimum wage rate and providing our long-standing employees with a raise. These items should have the greatest impact on our upcoming budget. Expenses we keep flat. We see a possible 2-3% dues increase to cover our proposed Budget based upon these factors. That figure can be lowered if we bring in more new members which could offset the rising costs. Discussion about assessments, deficits, etc. If and when we make an assessment. When we last had an assessment for our membership. We discussed when we could or should do this. How to counter these numbers, how to communicate to the Membership why we have this assessment, if it happens. Generally, we are going to take a conservative approach to a proposed Budget for 2021.

New Business:

1. **New board member potential candidates:** Tony Z. Identify the members of the Board who would be cycling off; need to bring to the table names of new members who would serve well on the board. So, please recruit.

Next Meeting: September 22, 2020 at 7 AM

Executive Session (re: Kemper Sports contract):

Email Business

- i) Previous Email votes:
 - (1) NEW MEMBERSHIPS:
 - (a) Caroline Blackford- Social Membership (7/28/2020)
 - (b) Amit Chopra- Social Membership (7/28/2020)
 - (c) Kayla Acree- Junior Membership (7/31/20)
 - (d) Brandon Willard- Junior Membership (8/5/2020)
 - (e) Ryan Moore- Equity Membership (8/6/2020)
 - (f) Terry Bosley- Equity Membership (8/12/2020)
 - (g) Falon Maier- Junior Membership (8/14/2020)
 - (h) Cain Kiser- Junior Membership (8/17/2020)
- ii) OTHER:
 - (1) Executive Chef (8/17/2020)