

Lincolnshire Fields Country Club  
Board of Directors Meeting  
Tuesday, July 28<sup>th</sup>, 2020 at 7:00 AM  
Meeting in the Clubhouse

**Attending:** Justin Waffle, Scott Werner, Tony Zahn, Sue Peterson, Dave Jones, Toney Tomaso, Randi Lundstedt, Becca Guyette, Todd Mayfield, Larry Grill, Morgan Gonzales (KemperSports)

**Absent:** Jim Burgener

**Approval of Minutes (June 2020):** motion by Dave Jones to approve Minutes; seconded by Becca Guyette ; motion passed unanimously (no discussion).

**New Business**

**1) Fall Aerification**-Superintendent Scott Werner: discussion of Fall Aerification Project and strategy for the Fall 2020. It's planned for 9-8-2020. Bad idea to delay or not do it at all (cancellation). The cons do outweigh the pros here. The significant "con" would be poor course condition for the Spring in 2021. We need to do this project. Also, consider we have the labor in September to do this work, and after that we don't have the people (due to layoffs) to do this work/project. The weather is also important and this time of year (September) is when you want to do this project. Tees and fairways we do once per year; greens are done twice (Spring and Fall). Plan: start with the greens the Tuesday after Labor Day, and then when done begin with the fairways. Project, which is weather dependent, would take 7-14 days. Approximately (10) days for the course to "heal" and regular mowing to resume.

**2) Employee Staff Day / Night** (Becca G.): we shut down Stingrays a little early and we let the staff come out and have a night of food and fun. Before staff goes back to school, some time in late August 2020. No alcohol. We would not need staff to staff the event. Board members are willing to volunteer. This is a good idea and we should move forward with it.

**3) COVID-19 Policy & Communication** (Toney T. ): we have not had any positive COVID-19 incidents (Employees and Members) where we needed to notify the membership. So, that has not come up yet at LFCC. It will, statistically speaking, but nothing yet. The general rule: Kemper has a protocol in place where they disclose the information to the membership. They have dealt with this before (at other Kemper locations) and they know they will be dealing with it again. We cannot force membership to disclose if they have a positive test (which we would then disclose to the entire membership for contact tracing purposes), but we are going to remind the membership that is what we would hope they would do as we are all in this together. But, again, as to LFCC employees, if one tests positive, then LFCC will disclose that ASAP to the membership. Justin will send out a reminder how well we are doing, but a nice and friendly reminder that communicating with one another is essential so we can all protect one another and our Club.

**4) Preliminary Budget Insight** (by Justin W.): started work on the 2021 Budget. Asking the Board if we set up the proposed Budget based upon what we are doing today at LFCC (during pandemic) and changes we made to deal with our current situation. Or, create a budget based upon a format that does not take into account those changes we made. Discussion as to the success we have had with food & beverage with our current set up. Generally speaking we are having positive results with the pool (reservations), food and beverages. The Board agrees with this and we should take these new protocols as the basis to move forward with budget planning for 2021.

**5) A/V Project** (by Tony Z.): tailgating and future outdoor flexibility. Discussion about membership having access to tailgating at LFCC. Mobile TV sets, and the like to set up outdoor spaces. The tv's would be for mutli-use (for use as a scoreboard, golf lessons, jr. golf lessons). The tv's can be used at events as well like at a Kentucky Derby party. We will look into budget and costs as Justin provides us with figures and a more specific report on what the proposal would be.

**6) Kemper Contract** (by Tony Z.): this is the year of our contract where either party has the right to opt out of the contract. Tony Z. Recommendation is to not opt out because of the need and use of the Kemper organization in helping us run the Club. We will circulate the contract (with Kemper) and then let the Board digest the information and then vote on this issue after then (next month).

#### **Committee Reports:**

1) **Golf Committee Update:** given by Todd M.

**a)** Golf Committee (Todd M.): Member / Member went well. In the future, if there is a rainout, there will be no payouts, but rather reimbursement to all. Hullabaloo format: scramble day one, and two net best ball. Hullabaloo will start at 8:30 am and we will start on #1 and #10. We will get done earlier and have more folks out on the course. This would prevent non-participants from playing that morning. Cut-offs for handicaps will be the week before the event. Because the number of rounds is up to all members we are probably going to be keeping the minimum number of rounds at (10) to be eligible to play in Hullabaloo. Discussion on how to have a larger event and stay in compliance with COVID-19 regulations (50 people or less congregating). The Committee is still working on the last Golf event of the year and what it will look like.

**b)** Sunday, August 2 at 6:00 PM: we are calling members to come out and fill in divits at the Club. Holes to be assigned once we determine the number of members who are going to come and and help. Justin will get the word out.

#### **Financial / Operations Report: by Justin W.**

1) Financial Review- we are off budget due to COVID-19, but the month of July is looking really positive. We will continue to keep our current policies at the pool. But, we will look at extending our Guest Policy. But, not right now as we are very full on the weekend. We will be flexible if we see any changes. King of Clubs: allow another level of contributions \$100 gives you 30 tickets. Also, let's let the members know how much total is in the King of Clubs pot (not just the 50% you would win).

#### **Executive Session**

##### **Email Business**

Previous Email Votes:

i) **NEW MEMBERSHIPS:**

- (1) James Hampton- Social Membership (6/25/2020)
- (2) Charlee Lin- Social Membership (6/25/2020)
- (3) Derek Brashear- Non- Resident Membership (7/2/2020)
- (4) Rodney Smith- Social Membership (7/7/2020)
- (5) Catherine Webber- Social Membership (7/8/2020)
- (6) Terrence Whitsitt- Social Membership (7/13/2020)

ii) **OTHER:**

- (1) Emergency Capital Purchase- Pool Vacuum (7/7/2020)
- (2) Holiner Medical Leave (7/15/2020)

**Next Meeting:** 8-25-2020 @ 7:00 am

Meeting adjourned.