Lincolnshire Fields Country Club
Board of Directors Meeting
Saturday, March 21st, 2020 at 11:00 AM
Emergency BOD Meeting
Participation by Phone Conference
This meeting will replace the 3-25-2020 meeting

Attending: Toney Tomaso, Tony Zahrn, Dave Jones, Sue Peterson, Todd Mayfield, Justin Waffle, Rob Walls, Larry Grill, Randi Lundstedt, Jim Burgener, Dean Lytton (Guest: KemperSports)

Not in Attendance: Becca Guyette

Call to Order: Tony Z. at 11:03 AM

Introduction:

- Tony Z. Confirmed the Executive Committee had a meeting earlier today (3-21)
- Kemper View of what is going on with Clubs around the Kemper family given by Dean Lytton (both public and private).
- Golf course will remain open as long as the membership follows CDC protocols.
- We are keeping curbside service going for the immediate future, but that may change going forward as we deal with the fluid situation which is the COVID-19 situation.
- Kemper is helping the LFCC family deal with this fluid situation and helping the LFCC GM: Justin Waffle handle staffing, day to day operations, they will be here to help.

Report by Justin Waffle: Plan of Action for the next (2) weeks. We are focused on the safety of staff & members and their overall well-being. Some food will go bad, so we are going to sell it and get rid of it to avoid a significant food loss. We are keeping the golf course open, and we will explain to our members through social media / email / postings at the club the rules to follow. Staff compensation we will be able to continue through April which we hope takes us to the end point of this situation so we can bring folks back. We are going to send a letter out to the membership regarding Quarterly minimums and how that will be handled going forward. We are sending a note out to the Membership after it goes to the BOD for review and approval.

Grounds Specific Report by Justin W. And Dean L.: Regarding operation of groundskeeper and maintenance of the golf course. We are not going to be hiring and "ramping up" for the season just yet because of the situation we find ourselves. We will take care of our important asset, the golf course itself, and with that we will do what needs to be done to take care of it, but to limit how we do it with cost savings in mind. It will be open, and it will be taken care of, but no new hires will be made for now.

Update as to how the Staff is doing lately especially with the Virtual King of Clubs ... they have been amazing in order to keep membership connected and happy. They have really gone above and beyond and the folks at Kemper have been duly impressed.

Golf Operations Update - Rob: League play. I am still working on the leagues and pairings. We will be ready to go unless we are limited by the number of folks who can get together. We are looking at contingency plans to have league spread out over multiple nights so there are not too many people at the club/course at one time. Plans will be subject to change, but the idea is to get the word out to the league members to give them something to look forward to during these shelter days.

If we keep the course open is there the potential for problems with the public: Dean Lytton said most of our courses are open, people are walking it, and there have not been any issues. It's fluid, but we are going to tell the members we are open and to follow CDC guidelines, and we will be allowed to play until we are told we cannot do that anymore. We are currently in compliance with what the Governor has put out in his Executive Order.

Capital Item: Justin W. Let's put these on hold for now, and let our current situation move forward and then when things clear up, then we can reassess moving forward with obtaining what we need due to capital needs.

Finance Committee: Dave Jones and his committee recommends on paying off a loan now to get payoff and prepare for more capital purchases (two fairway blowers/pull behinds). Since we do not have any now, we need to get some since we sold our old ones to the U of I golf course.

Minutes for Feb. 2020 DOB Meeting: motion to approve by Dave Jones; seconded by Sue Peterson; vote: passed unanimously/acceptable of minutes from last month.

Tentative next LFFF BOD Meeting (by phone if needed): proposed for 4-7-2020 per Tony Z. Proposed conference call format.

Closing of Meeting by Tony Z. (11:30 AM)