

Lincolnshire Fields Country Club
Board of Directors Meeting
Wednesday, January 27th, 2021 at 5:30 PM
Meeting in the Clubhouse

Attending: Toney Tomaso, Jim Burgener, Larry Grill, Sam Banks, Traci Logue, Justin Waffle, Morgan Gonzales (Kemper Sports), Todd Mayfield (by phone), Sue Peterson (by phone), Becca Guyette (by phone)

Approval of Minutes: Motion to Approve by Sam Banks; second by Becca Guyette; approved unanimously

Board of Directors Orientation Overview: by Toney Tomaso

Discussed confidentiality requirements of board discussions and information including HR, personnel, financials, etc. which means consideration of even family or friends. Err on the side of caution. If you're not sure, ask at the board meeting.

Board participation – Not only attend meetings but be an ambassador for the club; go to the club participate; talk it up.

Thanks for heading committees; if you need help, lets discuss and hep build committee for the future that works in the future.

New business needs brought forward several weeks in advance of a meeting so it can go on the agenda.

Board members need to sign the board member commitment form after reviewing the orientation materials.

Committee Reports

Golf Report: Todd M. - Schedule from committee is released for review and approval; Boys and Girls club is switching to Monday June 7. Larry G moved, Dave J 2nd – unanimous approval.

House Committee: Jim B.- Meeting was January 4 and discussed some short- and long-term items. Written report presented. Looking to approve some of these items to move forward with some of the fun items. Discussion was held about casualizing the dining room to better utilize it. Maybe add a bar back into the room. There will be more discussion at the strategic planning room. General direction seems appropriate, but topic tabled for the Feb 13 meeting. Everybody reminded to do their homework for that meeting.

Grounds: L. Grill- led discussion on Scott W requests that were presented in Scott's written memo. Discussion of items on list. Discussion of Summers request to place a memorial bench or tree at 13. Motion to allow millings for dump site by Dave J; 2nd by Larry G; Approved with 1 nay.

Larry G moved to approve Summers Memorial; 2nd by Sam B – Motion carried.

Financial / Operations Report: by Justin Waffle

Justin reviewed the written report that was submitted; obviously, closures were the biggest issue. Did a lot of promotion for curbside and events and engagement; did good job flexing and coming out slightly ahead of budget for bottom line.

Goal is to plan for the IF increase to get people to commit on membership around February. Discussion on leads to reach out to football staff for recruiting.

Discussion was had regarding adjusting the IF forgiveness for Equity from \$3000 to \$2000. Becca G Motion: Sue 2nd – Motion carried with 1 nay.

Justin discussed proposal to join CMAA Membership for him to have access to resources and education. \$500 per year. Motion to approve membership for Justin provided an annual report by Dave J; Sam B 2nd – Motion carries unanimously.

Old Business:

Strategic Planning Meeting: Reminder for Strategic planning meeting Saturday, February 13th at 8:30am

New Business: None

Email Business

- a) Previous Email votes:
 - i) NEW MEMBERSHIPS:
 - (1) Charles Hahn- Equity Membership (11/12/2020)
 - (2) Harold Vonwyl- Non-Resident Membership (12/22/2020)
 - (3) Jacqueline Schweighart- Social Membership (1/2/2021)
 - (4) Linda Chiczewski- Social Membership (1/7/21)

Next Meeting: Wednesday February 24th at 5:30 pm