Lincolnshire Fields Country Club Board of Directors Meeting Tuesday, October 27th, 2020 at 5:30 PM Meeting in the Clubhouse

Attending: Larry Grill, Morgan Gonzales (Kemper Sports), Justin Waffle, Tony Zahrn, Dave Jones, Toney Tomaso, Todd Mayfield, Sue Peterson (by phone), Jim Burgener, Randi Lundstedt (by phone)

Absent: Becca Guyette

Approval of Minutes (from Sept. 2020 BOD Meeting): no further conversations; Motion to Approve by D. Jones; second by J. Burgener; approved unanimously

Financial / Operations Report: by Morgan (for Justin Waffle)

J. Waffle: Sept. 2020 was another great month regarding building revenue. We are looking strong revenue wise. The LFCC Team is proud of this accomplishment and we (as a Board) expressed our pride in the great news. Reviewing of the Kemper Sports Survey sent to membership we are "up" in the metrics from last year. Another proud element for our Club and Team here. By way of comparison: Last year (0), this year (+30). A jump of +30 is amazing work and shows our progress with the membership. The Club achieved one of the highest score compared to other private clubs in the KS portfolio.

Committee Reports

- 1. Golf Report: Todd M. We are trying to start using Golf Genius (A tournament software program). We can use it for use with leagues, signups for events, and many other purposes. Cost: \$3,400.00 annually. You can put our sponsors on it. It will save the Pro time and effort. Research done by the Committee shows this product is great and very worth it. Cost to be taken care of by the golfers as part of fees for events/league; it would get built into the cost and not delineated. We will work on setting up the programs during the winter and be ready to go in the Spring.
- 2. Grounds: L. Grill- discussion as to bunkers and how this plays into the LFCC Master Plan; we are advocating putting the bunker project into a "necessary" category and not something we want to do later. Discussed the proposed plan (Raymond Hearn) from Dec. 2012, hole #2 (then hole #11) and what the planned looked like and how to roll it out (9 holes done per year). One hole = \$103,000.00. All holes is about \$800,000.00 to \$900,000.00. These projects would start in the Fall and go until the Spring which means the equipment would stay on site. If we just did the bunkers then we are looking at a cost of \$400,00.00 to \$500,000.00. PLEASE NOTE THIS NUMBER ARE ALL ROUGH ESTIMATES AT THIS TIME. Discussion had as to other changes in (proposed) in the project besides the bunkers. Discussion as to long term/short term planning for updates to the LFCC golf course. No action to be taken. But an agreement to make this part of the strategic planning for the future to put together possible plans (and at different levels).

Old Business:

- 1. New Board Member Nominations: discussion as to potential new board members
- 2. Strategic Planning Meeting: proposed November 2020 informal meeting / Board celebration and then focus on setting up a January 2021 strategic planning meeting for a Saturday
- 3. Roofing: Dave Jones working up the specifics and financial impact based upon hail damage; Sue Peterson will look at the materials as well to give her advice and expertise on point.

New Business:

- 1. Annual Meeting set for 12-7-2020 at 7:00 PM
- 2. Holiday Bonus Letter: discussion as to the amount and how it is applied to each employee; Motion to make it \$50 by L. Grill and seconded by T. Mayfield and S. Peterson; approved unanimously.

Executive Session:

Email Business

- a) Previous Email votes:
 - i) NEW MEMBERSHIPS:
 - (1) Greg Hazel- Equity Membership (9/22/2020)
 - (2) Mark Spangler-Equity Membership (9/25/2020)
 - ii) OTHER:
 - (1) Operating and Capital Budget (10/13/20)
 - (2) Assessment Letter (10/14/2020)
 - (3) Extend current membership promotion (10/20/20)

Next Meeting: Annual Meeting- Dec. 7th at 7:00 PM