

LFCC BOD Meeting: Tuesday, September 17, 2024

IN ATTENDANCE: Rob Walls; Todd Mayfield, Dave Jones; Toney Tomaso; Traci Logue; Scott Miller; Jon Cheshire (KemperSports) attending in person; Jennifer Miller; Jeff Finke; Tara Chandler; Kyle Edmund

NOT ATTENDING: Kim Zahrn

Meeting Called to Order by Todd Mayfield at 5:31 PM

Approval of August 2024 BOD Meeting minutes: motion made by: Scott Miller / seconded by: Jennifer Miller; passed unanimously

General Managers Report by Rob Walls: up by 8% on all lines, ahead of budget; solid revenue month; we were over payroll 4%; expense line over due to cost of goods and need for those goods (inflation issues). Had a few repair costs for AC in kitchen; and pump house problems (loss of water/cost for same to refill). Those were unexpected. Grounds has saved us all year long so far as far as chemicals which has been helpful for us.

Old Business:

New Business:

A. proposed Budget (presented by Rob Walls): discussion of golf events brought to the Club from outside sources per the proposed budget; how the budget is impacted by raise (2025) in minimum wage; new law about on the books about salaried employees and if they need to be converted to new titles and pay scales; discussed who this will be impacted and what will be done for them in 2025; some to be moved up into different salaried positions, and some will move to hourly only positions. Aquatics will be impacted per proposed budget to get continuity and competitive in the marketplace; we will be able to make sure we can fill our positions during the summertime. Proposed increases for membership categories will offset inflation and minimum wage increase.

Discussion as to staffing in January 2025, and how we deal with burnout issues with staff after the holidays. Discussion as to cost of insurance where recommendations from KSM is to, on a yearly basis, to shop our insurance both with Kemper and locally to cover all levels of insurance due to significant increases in insurance costs as an industry. General discussion as to how Rob W. came to this proposal. Discussed capital budget vs. operation budget, and current rates and projections for this budget (in comparison to the past). Discussed how the budget, if approved, can / will be presented to the membership at the annual meeting (Dec. 2024).

Proposed Capital Budget (over next 5 years; by project and topic) will be submitted at next BOD meeting in October.

Motion to approve budget: Scott Miller / seconded by Traci Logue; approved unanimously.

B. Member LOA request: presented by Rob Walls; members asked for LOA due to medical leave of absence Motion to approve: by Scott Miller; second by: Kyle Edmund; approved unanimously.

C. Annual Review proposal: we are proposing to move away from West & Company and we are exploring other options.

Proposal for our work was only quoted by Martin/Hood; discussing pricing; this is part of the proposed budget; their rates are competitive and in line with what would be expected for this work; Motion to move forward with Martin/Hood by Toney Tomaso / seconded by Tara Chandler; motion passed unanimously.

Committee Reports:

A. Golf by Kim Z.: committee meeting last week and what worked well and did not work; working on 2025; sending out buffet survey to Wednesday night league members to get their input.

B. House by Traci L.: would like access to survey (LFCC annual) results to help her determine 2025 planning

C. Social by Jeff F.: no report

D. Membership by Jen M.: no report

E. Grounds by Kyle E.: aeration report and update on how it is going this fall, and why there was a slow down

F. Finance by Tara C.: no report

E-Mail Business:

i) Membership Approvals

- (1) Brad & Haylie Dancer (U of I) – 8/28/24
- (2) Shauna & Andy Green (U of I) – 9/5/24
- (3) Calamity McEntire (U of I) – 9/13/24
- (4) Sam Min (Junior <35) – 9/13/24
- (5) Joe & Stephanie Cultra (Social) – 9/13/24

Next Meeting: Tuesday, October 22, 2024 at 5:30 pm

Meeting adjourned by Todd Mayfield at 6:52 pm