Lincolnshire Fields Country Club

Board of Directors Meeting

Monday, January 31st, 2022 at 5:30 PM

Meeting held in the clubhouse

**In Attendance:**

Dave Jones, Sue Peterson, Laurel Tucker, Traci Logue, Sam Banks, Todd Mayfield, Larry Grill, Kyle Edmund, Morgan Gonzalez, Rob Walls

**Absent:** Toney Tomaso

The meeting was called to order at 5:29 pm by President Dave Jones.

A motion was made to approve minutes from the October Board meeting, the Draft of the Annual Meeting, and the Reorganization Meeting minutes by Sue Peterson with corrections, 2nd by Todd Mayfield. The motion was approved unanimously.

**Committee Reports**

**Board Orientation:** Dave Jones

The Board Orientation materials were reviewed. It was suggested that the Board be equipped with a statement of Kemper’s role so that Board members can answer members’ questions. It was also suggested that the Board receive current membership levels and dues for prospective members.

**Finance –** Dave Jones

* Audit Update: LFCC have a new accounting audit firm, West & Company, replacing Clifton Larson & Allen.

**Golf** -Todd Mayfield

* Calendar and Updates: Kyle asked how many outings we had scheduled for 2022. Only 2 are confirmed. The plan is to reduce the number of outings, at a higher price. There is more competition for outings with Atkins, so a higher cost should result in the same revenue. Most outings will be limited to Mondays. There has been member concern about the lack of course availability due to outings, high school team play, and events. There will be less high school play this year, and the U of I players will be playing at Atkins. Rob will communicate to the membership when outside teams will be on the course to alert the membership that the course access is limited. Sam moved to approve the golf schedule, Traci seconded. Motion carried.

**Grounds -** Larry Grill

* A new mechanic was hired today. Grounds is currently fully staffed.

**Membership Committee**- Sam Banks

* A number of inquiries have come in December and January but no commits. Few want to commit this time of year. Rob has been in contact with Kemper’s Marketing department. Rob will develop a recommendation for an incentive for them to commit by the end of February, protect the initiation fee, which would be collected up front and get new members using food and beverage services in February and March.
* Non-resident category criteria has not changed, what has changed is the proof of residency requirement. The bylaws require annual recertification. The Board upholds that requirement.

**General Managers Report** –Rob Walls

* December results were presented, and were very good.

**Old Business:** Dave Jones

* There was no update on the clubhouse renovation since the previous meeting.
* The membership survey results will to be circulated to the membership. Rob will work on formulating a presentation for the Board to review prior to distribution.

**New Business:**

* A non-resident application for Paul Enda was received, along with appropriate documentation. The Board approved the application.

**Email Business:**

* Previous Email votes were reviewed for New memberships and Honorary changes. No updates were made.

**Staffing Update:** Dave Jones

* Rob has stepped in as Interim General Manager until Kemper can fill the position. Kemper fielded an application for the GM position who did not have club experience, but had extensive F&B experience. He accepted the position of Clubhouse Manager. Kemper has interviewed 3 individuals for the Chef position, one local. Kemper has a chef that will step in for the next 30 days.

**Executive Session:**

* Rob and Morgan were excused from the meeting at this time.

**Next meeting Date:** February 23rd, at 5:30pm

The meeting was adjourned at 7:20 pm.