

To: Todd Mayfield, President LFCC

From: Rob Walls, General Manager

- CC: Board of Directors, Jon Cheshire (KS)
- Re: Lincolnshire Fields Country Club

Overview:

February was another strong month for LFCC. Revenue finished on budget, and payroll savings offset higher-than-expected operating expenses. The club finished \$7.9K ahead of budget with an EBITDA of \$28.8K.

LincoInshire Fields Standard Summary Income Statement For the Four Months Ending Friday, February 28, 2025												
MTD	MTD	% of	MTD	% of	5	YTD	YTD	% of	YTD	% of	Annual	Rolling
Actual	Budget	Budget	Prior Year	PY		Actual	Budget	Budget	Prior Year	PY	Budget	12 Months
					REVENUES							
\$0	\$0	0.0%	\$2,276	0.0%	Green Fees & Cart Fees	\$3,659	\$3,565	102.6%	\$5,644	64.8%	\$283,538	\$284,473
2,461	1,200	205.1%	1,143	215.2%	Merchandise	7,391	9,550	77.4%	9,856	75.0%	192,050	196,314
175 41.903	0 46.800	0.0%	448 35.806	39.1% 117.0%	Other Pro Shop Food and Beverage	873 227,730	0 223.040	0.0%	822 237,523	106.2% 95.9%	0 1,180,615	4,115 1.128.133
191,544	190,093	100.8%	186,291	102.8%	Membership Dues	768,733	756,749	101.6%	707,589	108.6%	2,363,120	2,318,861
4,000	8,500	47.1%	9,500	42.1%	Initiation Fees	13,250	8,500	155.9%	24,600	53.9%	161,500	142,300
1,275 0	(3,347) 0	(38.1%) 0.0%	(3,303)	(38.6%) 0.0%	Deferred IFee Rev Adj Other Operating Revenues	7,849 0	11,845 0	66.3% 0.0%	(309) 0	(2536.8%) 0.0%	(89,617) 31,500	(63,552) 35,686
3,025	50	6049.5%	2,340	129.3%	Other G&A Income	9,582	(400)	(2395.5%)	7,516	127.5%	(1,950)	17,906
244,381	243,296	100.4%	234,501	104.2%	TOTAL REVENUE	1,039,066	1,012,849	102.6%	993,241	104.6%	4,120,755	4,064,235
	1011/0014		97 15-75		COST OF SALES	100.00.000	100 100000				a and a state	111115 - 111500
1,827	960	190.3%	719	254.2%	Merchandise	6,440	7,486	86.0%	9,253	69.6%	144,906	153,686
17,858 19,685	<u>17,315</u> 18,275	103.1% 107.7%	14,124 14,842	126.4% 132.6%	Food & Beverage TOTAL COGS	80,660	81,257 88,743	99.3% 98.1%	83,570 92,824	96.5% 93.8%	429,014 573,920	394,956 548,642
19,085	16,275	107.7%	14,042	132.0%	TOTAL COGS	87,100	00,743	96.1%	92,824	93.8%	573,920	548,642
74.2%	80.0%	92.8%	62.8%	118.2%	COGS - Merchandise %	87.1%	78.4%	111.1%	93.9%	92.8%	75.5%	979.9%
42.9%	37.0%	115.9%	39.5%	108.6%	COGS - Food %	39.2%	37.1%	105.7%	38.1%	102.9%	36.5%	446.6%
					DAVEOU							
22,366	28,003	79.9%	26,809	83.4%	PAYROLL Course and Grounds	113,579	138.708	81.9%	134,257	84.6%	623,419	548,753
9,304	9,302	100.0%	9,001	103.4%	Pro Shop	42,880	44,784	95.7%	35,345	121.3%	210,403	180,971
50,876	54,263	93.8%	43,303	117.5%	Food and Beverage	225,337	233,446	96.5%	211,422	106.6%	848,498	802,149
0 22,749	0 25,508	0.0% 89.2%	0 23,520	0.0% 96.7%	Other Operating Departments General and Administrative	2,998 89,000	0 93,740	0.0% 94.9%	(1,037) 89,821	(289.0%) 99.1%	118,250 298,316	98,982 276,072
105,295	117,077	89.9%	102,633	102.6%	TOTAL PAYROLL	473,794	510,678	92.8%	469,808	100.8%	2,098,887	1,906,926
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5 500	0.040		5 000	1000	OPERATING EXPENSES	~~ ~~ ~	~~~~~		01.054		007.074	000 500
5,560 2,696	9,942 2,502	55.9% 107.8%	5,889 2,502	94.4% 107.7%	Course and Grounds Carts, Range, Starters, Etc.	26,484 10,397	33,808 10,008	78.3%	31,354 10,009	84.5% 103.9%	287,374 33,674	268,588 30,415
72	700	10.3%	768	9.4%	Pro Shop	2,472	2,795	88.4%	4,115	60.1%	16,170	16,662
15,630	10,385	150.5%	8,936	174.9%	Food and Beverage	52,202	47,890	109.0%	48,184	108.3%	193,410	209,038
80 66,544	57 63,452	140.5% 104.9%	57 58,283	139.8% 114.2%	Other Operating Departments General and Administrative	316 251,885	246 222,673	128.6% 113.1%	1,403 209,304	22.6% 120.3%	41,067 786,694	41,155 824,840
90,582	87,038	104.1%	76,435	118.5%	TOTAL OPERATING EXPENSES	343,757	317,420	108.3%	304,369	112.9%	1.358.389	1,390,699
												.,
215,562	222,389	96.9%	193,910	111.2%	TOTAL EXPENSES	904,651	916,841	98.7%	867,001	104.3%	4,031,196	3,846,267
28,819	20,907	137.8%	40,591	71.0%	EBITDA	134,415	96,008	140.0%	126,240	106.5%	89,560	217,968
20,013	20,307	137.8%	40,001	71.0%	EBIIDA	104,410	30,008	140.0 %	120,240	100.0 %		217,300
					FINANCING ACITIVITY							
(12,377)	(10,032)	123.4%	(8,627)	143.5%	Interest Expense - Debt	(60,949)	(40,128)	151.9%	(31,120)	195.9%	(120,384)	(144,539)
(3,953) 2,340	(4,800) 1,200	82.4% 195.0%	(4,403) 1,223	89.8% 191.4%	Interest Expense - Leases Interest Income	(16,215) 8,262	(19,200) 5,025	84.5% 164.4%	(18,782) 4,319	86.3% 191.3%	(57,600) 13,725	(50,394) 18,945
(13,990)	(13,632)	102.6%	(11,807)	118.5%	TOTAL FINANCING ACTIVITY	(68,902)	(54,303)	126.9%	(45,583)	151.2%	(164,259)	(175,988)
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50.000	F 4 F 62		54.05		OTHER INCOME (EXPENSE)	010 705	010.000		017 55 1		054.000	070.05
53,686 3,565	54,500 3,200	98.5% 111.4%	54,254 2,026	99.0% 175.9%	Dues - Capital Improvement Initiation Fees - Capital Improvement	219,798 13,896	218,000 12,800	100.8%	217,554 7,607	101.0%	654,000 38,400	670,631 38,179
200	0	0.0%	127,625	0.2%	Operating Assessments	2,000	12,800	0.0%	132,050	1.5%	38,400	3,000
(48,172)	(39,000)	123.5%	(37,335)	129.0%	Depreciation & Amortization	(191,134)	(156,000)	122.5%	(149,342)	128.0%	(468,000)	(524,344)
0	0	0.0%	0	0.0%	Gain/(Loss) On Disposal Of Assets	0	0	0.0%	0	0.0%	0	8,050

Financial Performance:

Revenues:

Total revenue for February reached \$244.4k, slightly ahead of the budgeted \$243.3k and exceeding the prior year by \$9.9k.

Membership dues remained solid at \$191.5k, ahead of budget by \$1.4k. There were no membership sales in February and four resignations. Weather played a contributing role in the slow sales month, as we had no playable golf days. As the weather improved at the end of the month, membership inquiries started to come through, and we anticipate significant sales in March.

As discussed over the last several months, attrition was higher than anticipated this off-season, and we need to start selling memberships to stay in front of the dues line. We have built a \$12k cushion so far, this fiscal year.

Food & Beverage revenue totaled \$41.9k, slightly under budget at 89.5% of projections but 17% ahead of the prior year.

Merchandise sales finished at \$2.5k, surpassing the budget of \$1.2k and significantly outpacing prior-year sales. We had no golf traffic and recorded no green or cart fee revenue.

Payroll:

Total payroll finished at \$105.3k, under the budgeted \$117.1k, with savings across multiple departments.

Course & Grounds payroll came in \$5.6k under budget, continuing a trend of consistent savings under Paul's leadership.

Food & Beverage payroll finished at \$50.9k, saving \$3.4k. The Food & Beverage team did a great job flexing during a slower month.

Administration payroll remained well-controlled at \$22.7k, contributing to overall savings.

Golf finished right on budget with only two staff members on payroll during the offseason.

Expenses:

Operating expenses (OPEX) totaled \$90.6k, exceeding the \$87k budget due to increased insurance premiums, utilities, supplies, and HVAC repair and maintenance.

Insurance premiums remain elevated due to poor budgeting. Gas and electrical utilities were closer to budget this month, but the water utility led to a \$1,400 overage. Building supply cost ballooned in February after finishing within expectations over the last several months. We did a great job of stocking up on these supplies before the holidays and are now stocking up as we prepare for the season and anticipate pricing increases. Finally, we had our seasonal HVAC maintenance performed and found several repairs that needed to be completed.

Food & Beverage costs finished at 42.9% versus a budget of 37%. We had some waste for our Valentine's Day programming as more members chose the a la carte menu versus the prepared four-course meal. The staff discussed this issue and will adjust pre-event communication accordingly in the future. We generally struggle with COGS% on lower volume during the offseason. I am confident this number will improve as volume increases during the summer months.

Summary:

LFCC closed February with an EBITDA of \$28.8K, outperforming the budgeted \$20.9K. Solid revenues and payroll management helped mitigate increased operating costs.

As we move into March, the focus remains on member engagement and preparing for the season. We are hoping to sell several memberships as we head into the busiest part of our sales season and combat off-season attrition. The upcoming golf season, combined with continued club events, should drive stronger participation and revenue.

The club remains in a strong position with a FY EBITDA of \$134.4k, currently \$38.4k ahead of budget. March and April will be critical months to build momentum and capitalize on increased activity.

Key Performance Highlights:

- Total revenues of \$244,381 on budget of \$243,296 and prior year of \$234,501.
- Dues finished at \$191,544 on a budget of \$190,093.
 - The monthly dues line is currently \$5.3k higher than the prior year.
- Total payroll under budget by \$11.8k.
 - Savings across multiple departments but driven by food & beverage and grounds operations.
- Food & Beverage revenue up 17% year-over-year, despite finishing below budget.

- Controlled cost of goods in Golf finishing at 74.24%.
 - We continue to be fully staffed in all departments.
 - We are actively looking for a Head Swim Team Coach.

Key Performance Issues:

- Elevated OPEX finishing at \$90,582 versus a budget of \$87,038.
 - o Insurance premiums and utilities will finish over budget for the next few months.
 - HVAC seasonal maintenance performed, and several repairs completed.
 - Building supplies ballooned as we stock up for the season and try to get ahead of anticipated price increases.
- Membership attrition has been higher than anticipated this offseason.
 - The dues line is still ahead of budget, but we will need to add members over the next few months to offset the losses and stay ahead of projection.
- Elevated cost of goods in Food & Beverage finishing at 42.9%
 - Lower volume combined with some waste associated with Valentine's Day.

Key Actions to Drive Performance:

- Continue to host private member events.
 - The March calendar has multiple events booked.
- Maintain a consistent social calendar to drive members to the club during the slower season.
 - We have St. Patrick's Day, March Madness, Sushi Night, Ladies' & Kid's Cooking Classes, and a Wine Dinner on the calendar.
 - King of Clubs continues to drive strong traffic on Thursday nights.
 - The racket sports renovation is proceeding with demo starting in March.
 - We expect construction to start in earnest in the first weeks of April.
- Conversations with Jonas about enhancing the membership bill pay system.
 - Specifically hoping to add online bill payment via checking or credit card.

Membership Update:

Current Membership Numbers: 433 Total

Equity Junior	178 88
Unde	r 35 44
35-37	24
38-39	20
Social	106
Honorary	33
Honorary Soc	ial 4
Dining	16
Non-Resident	8

Membership Additions – We are budgeted for 38 membership additions in 2025. There were no new membership sales in February, but we have sold 11 new memberships this fiscal year. There were two budgeted sales in February.

Membership Attrition – There have been significantly more resignations this offseason than the prior year. There were four resignations in February with eight more in the resignation window. We are budgeted for an attrition of 30.

RESIGNED MEMBERS	MEMBERSHIP TYPE	OFF THE SYSTEM	REMARKS			
KENZIE CRABTREE	JUNIOR	11/25/2024	COMBINE ACCOUNTS			
WILL CULP	SOCIAL	11/25/2024	NOT ENOUGH USAGE			
FRANCESCO BEDINI	SOCIAL	11/25/2024	NOT ENOUGH USAGE			

ERICA BELLINASOCIAL11/25/2024NOT ENOUGH USAGEKATIE KEMENEQUITY11/25/2024NOT ENOUGH USAGESTEVE SNYDERHONORARY11/25/2024HEALTHDREW ARTEGAJUNIOR12/25/2024NOT ENOUGH USAGEJUAN JIMINEZSOCIAL12/25/2024NOT ENOUGH USAGEJUAN JIMINEZSOCIAL12/25/2024NO REASON GIVENJONATHAN VELCHEKSOCIAL12/25/2024HEALTHKYLE WATSONJUNIOR12/25/2024HEALTHKYLE WATSONJUNIOR12/25/2024HEALTHJASON CURTISSEQUITY12/25/2024NOT ENOUGH USAGEMICHAEL HEDGEDINING12/25/2024NOT ENOUGH USAGEMICHAEL HEDGEEQUITY12/25/2024MOVINGMAX STUTSMANJUNIOR1/25/2025MOVINGMAX STUTSMANJUNIOR1/25/2025RETIRINGKURT KIBLERJUNIOR1/25/2025FINANCIAL REASONSLAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSIAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSMICHAEL BROWNSOCIAL1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGESANDAR REIFSTECKDINING3/25/2025NOT ENOUGH USAGEANTHAN HUBBARDSOCIAL3/25/2025NOT ENOUGH USAGESANDAR REIFSTECKDINING<		-	-	
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HUNTER MEILSJUNIOR1/25/2025MOVINGMAX STUTSMANJUNIOR1/25/2025MOVINGGREG STANEKEQUITY1/25/2025RETIRINGKURT KIBLERJUNIOR1/25/2025FINANCIAL REASONSLAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSGREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025ROVINGLANDON GINGERICHJUNIOR3/25/2025ROVINGLANDON GINGERICHJUNIOR3/25/2025RADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	JASON CURTISS	EQUITY	12/25/2024	NOT ENOUGH USAGE
MAX STUTSMANJUNIOR1/25/2025MOVINGGREG STANEKEQUITY1/25/2025RETIRINGKURT KIBLERJUNIOR1/25/2025FINANCIAL REASONSLAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSGREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025FINANCIALWES STONEJUNIOR4/25/2025FINANCIAL	MICHAEL HEDGE	EQUITY	12/25/2024	MOVING
GREG STANEKEQUITY1/25/2025RETIRINGKURT KIBLERJUNIOR1/25/2025FINANCIAL REASONSLAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSGREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	HUNTER MEILS	JUNIOR	1/25/2025	MOVING
KURT KIBLERJUNIOR1/25/2025FINANCIAL REASONSLAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSGREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	MAX STUTSMAN	JUNIOR	1/25/2025	MOVING
LAURA CUPPERNELLSOCIAL1/25/2025FINANCIAL REASONSGREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025FINANCIAL/USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NOT EASON GIVENKYUNGDO MINJUNIOR3/25/2025FINANCIALWES STONEJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	GREG STANEK	EQUITY	1/25/2025	RETIRING
GREG WARDEQUITY1/25/2025JOINING A DIFFERENT CLUBMICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025RADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	KURT KIBLER	JUNIOR	1/25/2025	FINANCIAL REASONS
MICHAEL BROWNSOCIAL1/25/2025MOVINGKIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025NOT ENOUGH USAGE	LAURA CUPPERNELL	SOCIAL	1/25/2025	FINANCIAL REASONS
KIRK LOGUEJUNIOR1/25/2025FINANCIAL REASONSMYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIAL	GREG WARD	EQUITY	1/25/2025	JOINING A DIFFERENT CLUB
MYLES EDWARDSJUNIOR1/25/2025MOVINGKEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025NOT ENOUGH USAGE	MICHAEL BROWN	SOCIAL	1/25/2025	MOVING
KEVIN RITTEREQUITY2/25/2025FINANCIAL/USAGEBRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	KIRK LOGUE	JUNIOR	1/25/2025	FINANCIAL REASONS
BRANDON HOWARDJUNIOR2/25/2025NOT ENOUGH USAGELUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	MYLES EDWARDS	JUNIOR	1/25/2025	MOVING
LUKE GRAVESJUNIOR2/25/2025NOT ENOUGH USAGESANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	KEVIN RITTER	EQUITY	2/25/2025	FINANCIAL/USAGE
SANDRA REIFSTECKDINING2/25/2025NOT ENOUGH USAGENATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	BRANDON HOWARD	JUNIOR	2/25/2025	NOT ENOUGH USAGE
NATHAN HUBBARDSOCIAL3/25/2025COMPANY NO LONGER PAYINGBEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	LUKE GRAVES	JUNIOR	2/25/2025	NOT ENOUGH USAGE
BEN BERMINGHAMSOCIAL3/25/2025MOVINGLANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	SANDRA REIFSTECK	DINING	2/25/2025	NOT ENOUGH USAGE
LANDON GINGERICHJUNIOR3/25/2025MOVINGCURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	NATHAN HUBBARD	SOCIAL	3/25/2025	COMPANY NO LONGER PAYING
CURTIS BOONEJUNIOR3/25/2025NO REASON GIVENKYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	BEN BERMINGHAM	SOCIAL	3/25/2025	MOVING
KYUNGDO MINJUNIOR3/25/2025GRADUATING U OF I & MOVINGDAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	LANDON GINGERICH	JUNIOR	3/25/2025	MOVING
DAN PATKUNASJUNIOR4/25/2025FINANCIALWES STONEJUNIOR4/25/2025NOT ENOUGH USAGE	CURTIS BOONE	JUNIOR	3/25/2025	NO REASON GIVEN
WES STONE JUNIOR 4/25/2025 NOT ENOUGH USAGE	KYUNGDO MIN	JUNIOR	3/25/2025	GRADUATING U OF I & MOVING
	DAN PATKUNAS	JUNIOR	4/25/2025	FINANCIAL
TIM MCHENRY EQUITY 5/25/2025 JOINING CCC, CLOSER TO HOME	WES STONE	JUNIOR	4/25/2025	NOT ENOUGH USAGE
	TIM McHENRY	EQUITY	5/25/2025	JOINING CCC, CLOSER TO HOME